

## COMPANY ENVIRONMENTAL POLICY

At Grant Westfield we recognise that our business activities have direct and indirect impacts on the environment. As such, it is our policy to undertake our activities in a manner sensitive to the environment, to conserve natural resources, minimise waste and to prevent pollution to land, water, and air.

We believe that good environmental processes go hand in hand with high quality standards and positive health and safety performance. We regard the promotion of an environmental strategy as a key element in operating a successful business, and that by doing so we can help to reduce environmental impacts from our operations as well as to create opportunities for providing positive benefits to the environment. Doing so allows us to deliver our quality products and services efficiently and in an environmentally responsible manner, giving our customers the reassurance, they deserve in selecting Grant Westfield as their first-choice supplier of waterproof wall, ceiling and floor panels.

To meet our objectives and continually improve on them, we shall:

- Comply with current legislation, legal obligations, applicable statutory provisions, and relevant codes of practice.
- Commit to sustainable development by including environmental issues in our strategic planning.
- Promote environmental awareness throughout our organisation.
- Lead by example and ensure all employees are trained to understand the Policy and have the skills to implement it.
- Avoid damage to the environment by regularly reviewing the way we work.
- Use natural resources as efficiently as possible.
- Minimise the use of all materials, supplies and energy.
- Actively encourage the use of recycled and recyclable materials.
- Actively encourage recycling and reuse of materials where practical.
- Reduce fuel consumption and lower exhaust emissions.
- Implement, monitor, and revise our environmental procedures as required.

The Managing Director has overall responsibility for environmental matters within the company. Directors, Managers, Supervisors and Team Leaders, all have responsibility to ensure that the company environmental policy is communicated to employees and the requirements of the policy are complied with wherever we operate.

Grant Westfield shall continue to strive for greater environmental improvements, higher standards, and performance across all aspects of our business.

## This policy will be reviewed annually and revised as required.

Signed:

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Date: 19 December 2023

John Mortimer – Managing Director